

FILED
U.S. DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA

2012 MAR 15 PM 12: 11

Clarence R Hunt ,)

Plaintiff,

vs.

American Signature INC

Defendant.

SOUTHERN DISTRICT
OF INDIANA
SARAH A. BRIGGS
CLERK

) Cause No.

) **1:12-cv-0335 SEB-DML**

EMPLOYMENT DISCRIMINATION COMPLAINT

Plaintiff brings a complaint against defendant American Signature for Inc. discrimination as set forth below.

Plaintiff DOES DOES NOT (indicate which) demand a jury trial.

I. PARTIES

Plaintiff's Name, Address, and

Phone Number:

Clarence R Hunt
8389 Chapel Pines Dr.
Indianapolis IN 46234
317-353-4855

Defendant's Name and Address:

American Signature INC
4360 E. 51st Ave.
Columbus OH 43219

II. JURISDICTION

1. This complaint is brought pursuant to:

Title VII of the Civil Rights Act of 1964, as amended, and jurisdiction is based on 42 U.S.C. §2000e-5 and 28 U.S.C. §1331;

The Age Discrimination in Employment Act (29 U.S.C. § 621), and jurisdiction is based on 28 U.S.C. § 1331;

The Americans with Disabilities Act (42 U.S.C. § 12101), and jurisdiction is based on 28 U.S.C. § 1331;

The Rehabilitation Act (29 U.S.C. § 701, *et seq.*), and jurisdiction is based on 28 U.S.C. § 1331;

Equal rights under law (42 U.S.C. § 1981), and jurisdiction is based on 28 U.S.C. § 1331;

Other (list): FMLA

2. Plaintiff DID DID NOT (indicate which) timely file a charge of discrimination with the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission. [Attach a copy of charge to this complaint].

3. Plaintiff's Right to Sue Notice from the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission was received on or about Dec 18th (insert date). [Attach a copy of Notice of Right to Sue to this complaint].

III. STATEMENT OF LEGAL CLAIM

Plaintiff is entitled to relief in this action because:

Defendant Violated FmLA + ADA by not
Allowing me to Return to work w/ Light Restrictions
Also No Accomodating Doctors Restrictions

IV. FACTS IN SUPPORT OF COMPLAINT

See Attached

V. PRAYER FOR RELIEF

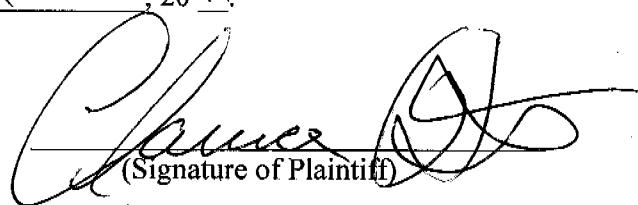
Based on the foregoing, plaintiff seeks the following relief:

Monetary damages, Health Insurance,

(Use additional sheets if necessary.)

VI. SIGNATURE

Signed this 15 day of March, 20 11



A handwritten signature in black ink, appearing to read "James" followed by a surname, is written over a horizontal line. Below the signature, the text "(Signature of Plaintiff)" is printed in a smaller font.